Responsible procurement Factsheet 10

Introduction

Sustainable development for London is underpinned by three important principles:

- Strong and diverse economic growth
- Social inclusion so all Londoners can share in the Capital’s future success
- Improvements in environmental management and the use of resources

Together with other functional bodies of the Greater London Authority (GLA), we are committed to these principles.

Responsible procurement policy

The GLA Group’s Responsible Procurement Policy (RPP) has six themes:

- Enhancing social value
- Encouraging equality and diversity
- Embedding fair employment practices
- Enabling skills, training and employment opportunities
- Promoting ethical sourcing practices
- Improving environmental sustainability

A strategy will be developed for the Camden Town Station Capacity Upgrade (CTSCU) that supports these themes. It will outline the process and activities to be adopted by the project team, including engaging with the supply chain.

Some of the main issues to be included in the CTSCU Responsible Procurement strategy are listed below:
• **Supplier diversity**

The strategy will include an action plan that explains how we will work with a range of diverse and local suppliers, how opportunities will be made visible to potential suppliers, and how the diversity of the supply chain will be monitored. We are committed to engaging with as diverse supply chain as possible.

• **Equality and diversity**

There will also be an action plan that focuses on removing barriers to employment, training and work experience opportunities for local people. A set of equality and diversity indicators will be developed.

• **Skills and employment**

The project will offer a range of apprenticeships, employment opportunities and training activities. This is vital to reduce London-wide youth unemployment rates and address skills shortages in the transport and infrastructure sector. A Strategic Labour and Training Needs Plan will form part of the strategy and will include targets for engaging with, for example, people who are out of work, apprentices and graduates. We are also committed to forming partnerships with Camden Council and other local organisations to reach local and young people from diverse backgrounds.

This activity will be delivered in partnership with the supply chain. Through local employment and workplace agencies, Job Centre Plus, brokerages and recruitment specialists, we will find the right candidates to work on the Camden Town station scheme. We will take part in local careers and jobs fairs and liaise with universities, colleges and schools to highlight the opportunities available.

• **Fair employment**

The scheme’s responsible procurement strategy will make sure employees and people working in our supply chain are treated fairly and are paid in accordance with initiatives such as the London Living Wage.

• **Ethical sourcing**

The GLA Group’s RPP covers ethical sourcing and recognises the Ethical Trading Initiative Base Code. This code is founded on the conventions of the International Labour Organisation (ILO) and is an internationally recognised code of labour practice. The strategy for the Camden Town station upgrade will provide an overview of how
ethical sourcing is embedded in procurement processes. It will also outline how risks associated with labour conditions, human rights and environmental sustainability in the supply chain will be managed.

Find out more

Visit [tfl.gov.uk/camden-town-upgrade](http://tfl.gov.uk/camden-town-upgrade) where you can view and download a range of factsheets and other information about the scheme.

Alternatively, come along to our exhibition where you will have the opportunity to view our proposals and speak to members of the project team

Trinity United Reform Church, Buck Street, London, NW1 8NJ
Thursday 13 July and Thursday 14 July 12:00 until 20:00
Saturday 15 July 11:00 until 16:00

To request a paper version of this factsheet, or a copy of any of the consultation materials in Braille, large-text or another language please contact us using the details below.

Contact us

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